Uniform policy

September 2026

Approved by:	Governing Body	**Date:** September 2026
Last reviewed on:	September 2026	
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

This policy has been developed with reference to:

- Department for Education: *Cost of School Uniforms – Statutory Guidance (2021)* - Cost of school uniforms - GOV.UK
- Education Act 1996 - Education Act 1996
- Equality Act 2010 - Equality Act 2010
- Human Rights Act 1998 - Human Rights Act 1998

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

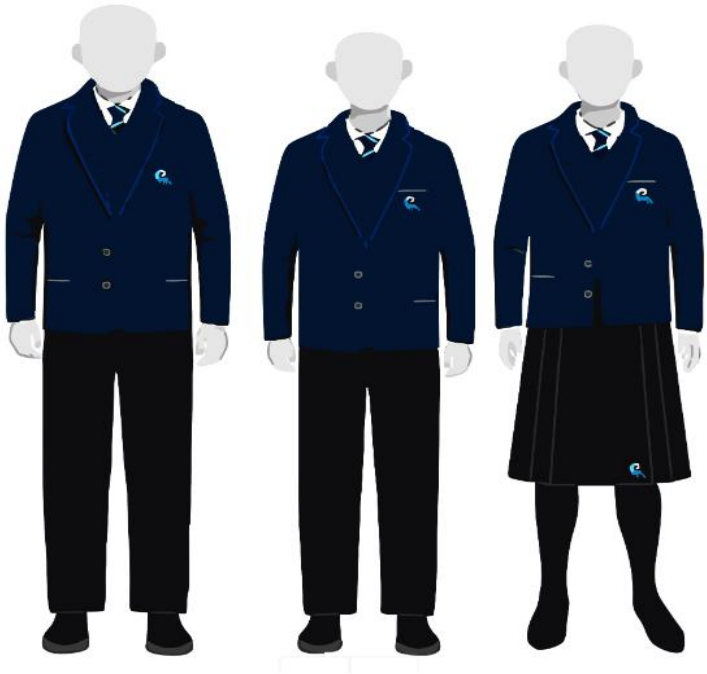
- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Keeping compulsory branded items to the minimum necessary to maintain the school's identity and ensure value for money
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items, such as ties
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils. Information about purchasing second-hand uniform will be available on the school website throughout the year and promoted to new families before admission
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Where branded items are required, regularly reviewing supplier arrangements to ensure they continue to offer good value for money. Generic uniform items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform



Everyday School Uniform

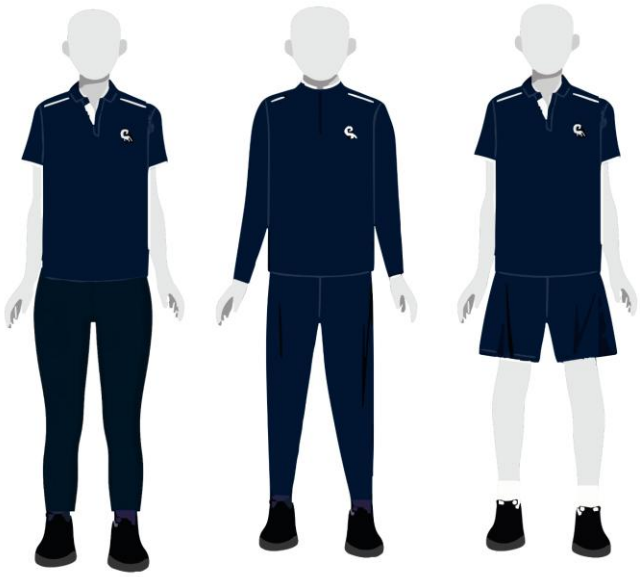
Branded (compulsory)	Non-branded (compulsory)
• Fullbrook branded blazer • Fullbrook branded tie • Fullbrook branded pleated skirt (if a skirt is chosen instead of trousers) • Fullbrook branded V-neck jumper (good quality option, not compulsory)	• Plain white shirt • Black straight-leg trousers (no skinny, flared or leggings-material trousers) • Navy blue V-neck jumper • Black school shoes. Sports trainers are not permitted.

Important – Year 7 skirts

The new style of pleated skirt is mandatory for all Year 7 students who choose to wear a skirt.

Quality and Fit

Trousers must be a traditional straight-leg cut. Skinny, flared, or leggings-material trousers are not permitted.



PE Kit

Branded (compulsory)	Non-branded (compulsory)
• Fullbrook branded short-sleeved PE t-shirt • Fullbrook branded long-sleeve PE quarter-zip top	• Plain navy-blue jogging bottoms, OR • Plain navy-blue gym leggings, OR • Plain navy-blue shorts

A Note on Quality and Fit

- PE bottoms must be plain navy blue with no contrasting logos or stripes
- Plain navy-blue PE shorts, not cycling shorts/ hot pants / or Lycra material
- No hoodies or sweatshirts are permitted

4.2 Where to purchase or acquire it

Branded items are available from our uniform supplier – School Uniform Direct, 1 Park Court, 1 Pyrford Road, West Byfleet, KT14 6SD

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Jewellery and makeup expectations
Permitted:

- Natural looking/minimal makeup
- Clear nail varnish
- Jewellery: small stud piercings only

NOT permitted:

- Excessive makeup
- Extreme hairstyles including, but not limited to, tramlines
- False eyelashes
- Acrylic nails
- Nose hoops
- Hooped earrings
- Necklaces and bracelets

5.2 Parents and carers

We ask you to ensure that your son or daughter is sent to school wearing full uniform to a standard that reflects well on the school. We expect our students to wear their uniform with pride in being recognised as a member of Fullbrook School. Our uniform rules do not alter with the whims of fashion. Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

As a school that is committed to equality, diversity and inclusion, we understand that there may be occasions where adaptations to the uniform policy will be necessary, for example for religious or medical reasons. Parents/carers are also expected to contact the school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the pastoral team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head of Year and Key Stage Lead.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, the school will take a mindful and considerate approach to resolving the situation and pupils will not be removed from lessons solely because of non-compliance resulting from financial hardship. This is in line with the statutory guidance.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will review the impact of the school's uniform arrangements on affordability when reviewing supplier contracts.

6. Monitoring arrangements

This policy will be reviewed annually by the Assistant Principal Lead on Behaviour. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy