Fullbrook
Inspired to Achieve

NEWSLETTER

Week Commencing: Monday March 2021

SCHOOL UNIFORM DIRECT REMINDER

Don't forget, you are still able to get any Fullbrook uniform items that you need from School Uniform Direct. Orders can be placed online for delivery. Their customer service team is also available to assist with any enquiries you might have.

From w/c Monday 8 March they will also be offering a click and collect service from the West Byfleet shop.

For further information and to order any uniform items please visit their website.

MESSAGE FROM MRS MOORE

We are looking forward to welcoming students back to school on Monday 8 March. Mr Manley has sent out a booklet of information for students to know about the return to school. (this is also available on the school website and has been emailed to students).

The most significant change is that all students and staff must wear a face covering at all times, including during lessons (except those who are exempt) It is helpful to have more than one face covering so that a fresh one can be worn during the day.

The nice thing about teamwork is that you always have others on your side. - Margaret Carty

STUDENT LATERAL FLOW TESTING

This week, we kicked off our whole school lateral flow testing in the sports centre. As you can imagine for a school of our size, this was no small task. We cannot stress enough how proud we are of the students, staff & volunteers who have risen to the challenge of making this task happen so smoothly. Below we have highlighted some of the stats on how our first round of testing went.

Date	Year Group	% of students tested	Number of positive tests	Number of students and staff required to self-isolate
01/03/2021	11	92.20%	0	0
01/03/2021	12 & 13	95.70%	1	0
02/03/2021	9	94.50%	0	0
02/03/2021	10	91.80%	0	0
03/03/2021	7	95.40%	0	0
03/03/2021	8	92%	0	0
04/03/2021	11	89%	1	2
04/03/2021	12 &13	87%	0	0

We also have some photos of the test centre in action for you on **page 7** of the newsletter.

CONTACT US

Please do not hesitate to contact us via:
info@fullbrook.surrey.sch.uk
concerns@fullbrook.surrey.sch.uk
homework@fullbrook.surrey.sch.uk

SOCIAL MEDIA

Click the symbols below to view the Fullbrook Facebook & Twitter pages or the Fullbrook 6 Instagram account.

RAPID TESTING FOR HOUSEHOLDS & CHILDCARE BUBBLES

If you're a member of a household, childcare bubble or support bubble of a school pupil, college student or of a staff member, you can get twice-weekly symptom-free tests.

The symptom-free tests for households are **not available from schools or colleges**. Households can use any testing offered by their employer, or **book** an appointment online at a symptom-free testing site, or **collect** a home-testing kit from a designated collection point, or if unable to travel to a site, **order** a kit online. You can find out more at **surreycc.gov.uk/symptomfreecovidtesting**.

If your child or a household or bubble member develop COVID-19 symptoms, do not use symptom-free testing. Book a free test at gov.uk/get-coronavirus-test or call 119.

ON-SITE CATERING UPDATE

In preparation for students returning to the Fullbrook site on Monday 8 March, our catering team have shared their menus for the next 3 weeks. Please see **pages 6-7** for details. They have also created a video for parents which can be viewed **here**.

SAYING GOODBYE TO A MUCH LOVED ARTWORK

On Thursday 25 February, Mrs Moore had a socially distanced catch up with former student, Bernice Almond who came to collect a piece of her A-Level coursework, which had been in the Principal's office for the last 4 years. The picture is of Bernice and the beautiful paper clock lamp she created while studying at Fullbrook 6.

GEP CONSULTATION ON PROPOSED TRUST MERGER

GEP is considering a merger with Athena Schools Trust after spending the last 18 months working closely together. Before any action is taken, a public consultation is open until Wednesday 31 March which will allow you to share your thoughts on the proposal. Please see **pages 3-5** of the newsletter for the letter from Jack Mayhew, Chief Executive of GEP Academies explaining in more detail.

You can also view more information about the proposal on the GEP **website**.

DATES FOR YOUR DIARY	
w/c Monday 8 March	Students due to return to school
Thursday 1 April	End of Term (Early finish for students)

1st March 2021

GEP proposal to merge with Athena Schools Trust

Dear Parents and Carers,

We are writing to inform you that Guildford Education Partnership is proposing to merge with the Athena Schools Trust, and to invite your feedback on this proposal, as a parent of a member-school of the trust. Over the last 18 months our trusts have been working closely together, and since June 2020, Jack Mayhew has been the Chief Executive of both organisations. The proposal to merge is a natural progression for our organisations, gaining benefits beyond our current collaborative partnership.

Background

Guildford Education Partnership ('GEP Academies'), was founded in 2013 by George Abbot and Boxgrove Primary School and now operates a multi-academy trust of seven schools, across Guildford, Godalming and New Haw, providing the best possible educational provision for the children in our communities. The trust sponsored Sandfield Primary School and Kings College Guildford when they joined in 2014, elevating them from Ofsted category 'requires improvement' to 'good'. Fullbrook Secondary School, Guildford Grove Primary School and Loseley Field Primary School joined across 2015 and 2016, all seeing the benefits a trust could deliver. We have obtained financial savings and efficiencies that have been re-invested in learning and teaching and have collaborated and challenged each other to continually improve our schools.

Over 18 months ago we started working closely with the five schools within our neighbouring trust, Athena Schools Trust: Guildford County School, Stoughton Infant School, Shalford Infant School, Pirbright Village Primary School and Northmead Junior School.

We have been running a shared school improvement programme which provides challenge, support and advice to our headteachers; shared continued professional development sessions for our staff and governors; pooling of education and financial data to allow effective benchmarking, and peer-to-peer support for staff in the central teams of our respective trusts. The experience of working together as a larger group of schools has been hugely successful and has brought considerable benefits over that period of time, particularly so given the challenges that we have all faced as a result of Covid-19. We have also identified that our central functions could be run more efficiently as a single organisation, maximising the funds available for front-line teaching.

Following an extensive due-diligence process, and consultation with our governors, headteachers, their leadership teams and school business managers, we have concluded that our schools, pupils and staff would be best served if we became a single organisation.

Merging to form a multi-academy trust of twelve schools would offer three main benefits to our schools, our staff and – most importantly – our pupils.

- Enhanced school improvement: this is already a real strength of both trusts, but by working as one organisation we can do even more to support schools in their drive to provide an excellent education for every child, for example additional support to leaders, developing the curriculum, and providing a wider range of continued professional development for staff.
- Better services: as a larger trust we will be able to offer better and wider ranging services to support education – allowing our headteachers to concentrate even more fully on teaching

CHIEF EXECUTIVE OFFICER • Jack Mayhew
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and learning, while able to access services (such as IT support, facilities management etc) led by specialist experts in a central team.

- Greater efficiency: school funding is challenging for all schools, and we have a responsibility to use taxpayers' money as efficiently as possible. Working together as a larger group of schools means we will be able to remove duplication of services, leverage our buying-power and free up more funding to focus on educational priorities.

Beyond these immediate priorities, there are a number of reasons that the merger makes sense. Clearly, our schools are located close to one another, have shared communities and catchments and so a merger would build on already close relationships.

We therefore propose to merge with the Athena Schools Trust in September 2021.

We would like to hear your comments on this proposal and will be running a public consultation to provide a forum for this feedback.

Public Consultation

We have listed some key information on the proposed merger overleaf. Further information on the proposal can be found on our website: https://www.gepacademies.com/consultation/

We will now begin a formal public consultation on the proposal, which will run from today until Wednesday 31st March. We invite you to comment using one of the following methods:

- Online: https://forms.office.com/Pages/ResponsePage.aspx?id=J98BKdJrh0mwHNjCJUTsaKB-o3lNHdZIqgYgmsU0LSBUOFNUVkZVWDdRUUpHQ09EUlJZQkJRT0RYQy4u

- By post: GEP Merger Consultation, c/o George Abbot School, Woodruff Avenue, Guildford, Surrey, GU1 1XX

The final decision to merge will be informed by the outcomes of this public consultation, as well as further due-diligence and legal work. Formal approval by the Department of Education's Regional Schools Commissioner has also been requested and will be required in order for the merger to proceed. This is an exciting new phase of our journey as a trust and we would love to hear your views and any questions you might have.

Yours faithfully,

Fergal Roche
Chair of Trustees

Jack Mayhew
CEO

Key points regarding the proposed merger

1. Our schools will retain their character and will continue to look and feel the same as they are now, with the same uniform, school name, school times, holiday pattern.

2. The merger will not affect the admissions policies of our schools, or the choice of schools for your child.

3. The headteacher and governing body will continue to lead your school on a daily basis as they do now, and parents will continue to be represented on the Governing Body. The relationship with the newly merged trust will be the same as the schools currently experience.

4. Both our trusts currently provide a range of back-office and education support services to our schools. The proposed merger would result in these being harmonised across one larger newly merged trust, helping efficiency and make sure that funding is focused on teaching, learning and support for children.

5. The merger will not have any impact on staff terms and conditions, which are protected under TUPE regulations. We hope that the new opportunities and support provided by the newly merged trust will reassure and encourage staff that they remain a vital part of our commitment to our children.

6. Considered as a merger of equals, both trusts have very similar vision and values – we both emphasise the uniqueness of each school, are committed to effective collaboration, have similar aspirations on the quality of learning and support our headteachers through specialised central support services. This will continue in the newly merged trust.

7. The newly merged trust will have a different name to the two founding trusts. We invite you to propose a name in your feedback.

8. We have formed a collaborative process to decide how the new trust would operate; representatives of all our schools are involved in this process and will have a say in the decisions that need to be made. We will therefore have the best of both organisations in the newly merged trust.

Online consultation feedback form

GEP website: further consultation info

WEEK 1

	Classic Favourites MONDAY	EASTERN TUESDAY	Great British WEDNESDAY	SOUTHERN STYLE THURSDAY	Fish & Chips FRIDAY
MAIN MEAL	PORK OR VEGGIE SAUSAGE & MASH Onion Gravy	SWEET & SOUR CHICKEN	ROAST TURKEY All The Trimmings, Pan Gravy	CHILLI CON CARNE	FISH & CHIPS
VEGETABLE	STEAMED BROCCOLI	STIR FRIED GREENS	ROASTED ROOT VEGETABLES	SWEETCORN	PEAS
VEGGIE	TOMATO & BASIL PASTA	STIR FRIED NOODLES	MACARONI CHEESE	MARGHERITA PIZZA Salad	VEGAN "FISH" FINGER BAP
JACKET POTATO	CHEESE, TUNA OR BAKED BEANS				
DESSERT	BERRY & APPLE CRUMBLE	STRAWBERRY CHEESECAKE	LEMON SPONGE PUDDING Custard	CHOCOLATE ORANGE YOGHURT MOUSSE	WAFFLES Fruit Compote
FRUIT POTS	WATERMELON	PINEAPPLE & POMEGRANATE	FRESH FRUIT SALAD	GRAPES	PINEAPPLE & TOFFEE POT
JELLY / YOGHURT	A SELECTION OF DAILY JELLY POTS & YOGHURTS				

YOUR FAVES EVERYDAY

LOOK OUT FOR AMAZING BLUE DOT MEAL DEALS

PIZZAS, WRAPS & PANINIS FRESH OPTIONS EVERY DAY

MEAT FREE ~~MONDAY~~ Everyday

LUNCH MEAL DEAL Check out what's on offer today!

WATCH OUT FOR OUR POP UP & STREET FOOD PROMOTIONS

All of Our Deli Range, Sandwiches, Salads & Desserts are FRESHLY MADE HERE DAILY

WEEK 2

	Classic Favourites MONDAY	EASTERN TUESDAY	Great British WEDNESDAY	SOUTHERN STYLE THURSDAY	Fish & Chips FRIDAY
MAIN MEAL	CHEF'S SPECIAL BOLOGNAISE	KATSU CURRY	ROAST GAMMON All The Trimmings, Pan Gravy	SMOKEY BBQ CHICKEN	FISH & CHIPS
VEGETABLE	PEAS & CARROTS Mixed Salad	SHREDDED GREENS	ROASTED ROOTS & CABBAGE	BLACKENED CORN	PEAS
VEGGIE	TOMATO & BASIL PASTA	VEGETABLE SPRING ROLL Katsu Sauce	PESTO PASTA	SAVOURY RICE	VEGGIE BURGER
JACKET POTATO	CHEESE, TUNA OR BAKED BEANS				
DESSERT	CHOCOLATE SPONGE Chocolate Sauce	BANOFFEE PIE	JAM SPONGE Custard	OREO & BLUEBERRY CHEESE CAKE	FRUIT SUNDAE
FRUIT POTS	WATERMELON	PINEAPPLE & POMEGRANATE	FRESH FRUIT SALAD	GRAPES	PINEAPPLE & TOFFEE POT
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WEEK 3

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MAIN MEAL	PORK & BEEF MEATBALLS Tomato Sauce	CHICKEN KORMA	ROAST PORK Crackling, Apple Sauce	FERNANDO'S CHICKEN IN A BUN	FISH & CHIPS
VEGETABLE	PEAS & CARROTS Mixed Salad	50/50 RICE Kachumber Salad	ROASTED ROOTS & CABBAGE	BBQ BEANS, SLAW, WHOLEGRAIN SALAD	PEAS OR BEANS
VEGGIE	VEGAN MEATBALLS Tomato Sauce	SQUASH & CHICKPEA KORMA	PASTA IN CHEESE SAUCE	HALLOUMI & GRILLED MUSHROOM BURGER	QUORNISH PASTY
JACKET POTATO	CHEESE, TUNA OR BAKED BEANS				
DESSERT	BOSTON BROWNIE Ice Cream	PANCAKE BAR	STICKY TOFFEE PUDDING Toffee Sauce	WHOOPIE PIE	FRUIT SUNDAE
FRUIT POTS	WATERMELON	PINEAPPLE & POMEGRANATE	FRESH FRUIT SALAD	GRAPES	PINEAPPLE & TOFFEE POT
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FULLBROOK COVID TESTING CENTRE IN ACTION!